

ZACKS EARNINGS CONSISTENT PORTFOLIO ETF
SCHEDULE OF INVESTMENTS (Unaudited)
October 31, 2023

Shares		Fair Value
	COMMON STOCKS — 98.4%	
	AEROSPACE & DEFENSE - 1.0%	
2,804	General Dynamics Corporation	\$ 676,633
	APPAREL & TEXTILE PRODUCTS - 1.1%	
6,864	NIKE, Inc., Class B	705,413
	ASSET MANAGEMENT - 2.4%	
3,452	Ameriprise Financial, Inc.	1,085,895
778	BlackRock, Inc.	476,354
		<u>1,562,249</u>
	BANKING - 2.8%	
11,006	JPMorgan Chase & Company	1,530,495
2,637	PNC Financial Services Group, Inc. (The)	301,857
		<u>1,832,352</u>
	BEVERAGES - 2.3%	
9,322	PepsiCo, Inc.	1,522,096
	BIOTECH & PHARMA - 8.2%	
4,100	Amgen, Inc.	1,048,370
11,639	Bristol-Myers Squibb Company	599,758
2,778	Eli Lilly and Company	1,538,817
6,134	Gilead Sciences, Inc.	481,764
8,093	Johnson & Johnson	1,200,516
15,661	Pfizer, Inc.	478,600
		<u>5,347,825</u>
	CABLE & SATELLITE - 0.8%	
12,713	Comcast Corporation, Class A	524,920
	COMMERCIAL SUPPORT SERVICES - 3.5%	
2,223	Cintas Corporation	1,127,328
7,671	Republic Services, Inc.	1,139,067
		<u>2,266,395</u>
	DIVERSIFIED INDUSTRIALS - 1.6%	
5,655	Honeywell International, Inc.	1,036,335

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	COMMON STOCKS — 98.4% (Continued)	
	ELECTRIC UTILITIES - 4.0%	
16,671	American Electric Power Company, Inc.	\$ 1,259,327
10,015	NextEra Energy, Inc.	583,875
11,320	Southern Company (The)	761,836
		<hr/> 2,605,038 <hr/>
	ELECTRICAL EQUIPMENT - 0.7%	
1,790	Rockwell Automation, Inc.	470,430
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	FOOD - 1.9%	
6,581	Hershey Company (The)	1,232,950
		<hr/>
	HEALTH CARE FACILITIES & SERVICES - 6.7%	
8,761	CVS Health Corporation	604,597
3,120	Laboratory Corp of America Holdings	623,158
2,225	Molina Healthcare, Inc. ^(a)	740,814
4,580	UnitedHealth Group, Inc.	2,452,864
		<hr/> 4,421,433 <hr/>
	HOUSEHOLD PRODUCTS - 4.3%	
6,378	Church & Dwight Company, Inc.	580,015
14,971	Procter & Gamble Company (The)	2,246,099
		<hr/> 2,826,114 <hr/>
	INDUSTRIAL REIT - 0.8%	
5,206	Prologis, Inc.	524,505
		<hr/>
	INSURANCE - 5.5%	
14,912	Hartford Financial Services Group, Inc. (The)	1,095,286
8,352	Marsh & McLennan Companies, Inc.	1,583,958
16,134	MetLife, Inc.	968,201
		<hr/> 3,647,445 <hr/>
	INTERNET MEDIA & SERVICES - 4.7%	
25,077	Alphabet, Inc., A ^(a)	3,111,554
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	LEISURE FACILITIES & SERVICES - 2.5%	
4,648	Marriott International, Inc., Class A	876,427

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	COMMON STOCKS — 98.4% (Continued)	
	LEISURE FACILITIES & SERVICES - 2.5% (Continued)	
3,024	McDonald's Corporation	\$ 792,802
		<u>1,669,229</u>
	MACHINERY - 3.2%	
6,250	Caterpillar, Inc.	1,412,813
1,904	Deere & Company	695,645
		<u>2,108,458</u>
	MEDICAL EQUIPMENT & DEVICES - 5.3%	
8,781	Abbott Laboratories	830,244
2,639	Danaher Corporation	506,741
3,884	Hologic, Inc. ^(a)	257,004
2,787	Stryker Corporation	753,103
1,671	Thermo Fisher Scientific, Inc.	743,211
3,910	Zimmer Biomet Holdings, Inc.	408,243
		<u>3,498,546</u>
	OIL & GAS SERVICES & EQUIPMENT - 0.9%	
10,221	Schlumberger Ltd.	568,901
	RETAIL - CONSUMER STAPLES - 2.3%	
9,311	Walmart, Inc.	1,521,511
	RETAIL - DISCRETIONARY - 2.5%	
5,801	Home Depot, Inc. (The)	1,651,487
	SEMICONDUCTORS - 1.8%	
6,795	Microchip Technology, Inc.	484,416
4,905	Texas Instruments, Inc.	696,559
		<u>1,180,975</u>
	SOFTWARE - 12.9%	
1,658	ANSYS, Inc. ^(a)	461,355
1,770	Intuit, Inc.	876,062
12,987	Microsoft Corp.	4,391,034
7,915	Oracle Corporation	818,411
4,099	Synopsys, Inc. ^(a)	1,924,234
		<u>8,471,096</u>

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<u>Shares</u>		<u>Fair Value</u>
	COMMON STOCKS — 98.4% (Continued)	
	SPECIALTY FINANCE - 1.9%	
8,440	American Express Company	\$ 1,232,493
	TECHNOLOGY HARDWARE - 7.9%	
26,251	Apple, Inc.	4,482,882
13,682	Cisco Systems, Inc.	713,243
		<u>5,196,125</u>
	TECHNOLOGY SERVICES - 4.9%	
4,357	Accenture plc, Class A	1,294,422
2,234	Automatic Data Processing, Inc.	487,503
5,444	Fiserv, Inc. ^(a)	619,255
2,648	Moody's Corporation	815,584
		<u>3,216,764</u>
	TOTAL COMMON STOCKS (Cost \$65,994,679)	<u>64,629,272</u>
	TOTAL INVESTMENTS - 98.4% (Cost \$65,994,679)	\$ 64,629,272
	OTHER ASSETS IN EXCESS OF LIABILITIES- 1.6%	<u>1,047,977</u>
	NET ASSETS - 100.0%	<u>\$ 65,677,249</u>

LTD - Limited Company
PLC - Public Limited Company
REIT - Real Estate Investment Trust

^(a) Non-income producing security.