

ZACKS EARNINGS CONSISTENT PORTFOLIO ETF
SCHEDULE OF INVESTMENTS (Unaudited)
February 28, 2025

Shares		Fair Value
	COMMON STOCKS — 99.7%	
	AEROSPACE & DEFENSE - 2.3%	
7,179	General Dynamics Corporation	\$ 1,813,415
25,186	RTX Corporation	3,349,487
		<u>5,162,902</u>
	ASSET MANAGEMENT - 2.8%	
7,910	Ameriprise Financial, Inc.	4,250,043
2,003	Blackrock, Inc.	1,958,493
		<u>6,208,536</u>
	BANKING - 5.5%	
25,799	JPMorgan Chase & Company	6,827,705
12,666	PNC Financial Services Group, Inc. (The)	2,430,859
65,864	Truist Financial Corporation	3,052,796
		<u>12,311,360</u>
	BEVERAGES - 1.5%	
22,290	PepsiCo, Inc.	3,420,846
		<u></u>
	BIOTECH & PHARMA - 6.7%	
9,355	Amgen, Inc.	2,881,901
28,069	Bristol-Myers Squibb Company	1,673,474
6,398	Eli Lilly & Company	5,890,191
19,104	Johnson & Johnson	3,152,542
16,912	Merck & Company, Inc.	1,560,132
		<u>15,158,240</u>
	COMMERCIAL SUPPORT SERVICES - 3.8%	
21,208	Cintas Corporation	4,400,659
18,115	Republic Services, Inc.	4,293,617
		<u>8,694,276</u>
	DIVERSIFIED INDUSTRIALS - 1.0%	
18,034	Emerson Electric Company	2,193,115
		<u></u>
	ELECTRIC UTILITIES - 3.7%	
39,496	American Electric Power Company, Inc.	4,188,550
23,546	NextEra Energy, Inc.	1,652,223
26,569	Southern Company (The)	2,385,631
		<u>8,226,404</u>

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SCHEDULE OF INVESTMENTS (Unaudited) (Continued)
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Shares		Fair Value
	COMMON STOCKS — 99.7% (Continued)	
	FOOD - 1.2%	
15,376	Hershey Company (The)	\$ 2,655,589
	GAS & WATER UTILITIES - 1.0%	
16,590	American Water Works Company, Inc.	2,255,742
	HEALTH CARE FACILITIES & SERVICES - 4.0%	
14,010	Cardinal Health, Inc.	1,814,015
8,020	Labcorp Holdings, Inc.	2,013,341
10,759	UnitedHealth Group, Inc.	5,110,094
		8,937,450
	HOME CONSTRUCTION - 1.0%	
22,057	PulteGroup, Inc.	2,278,047
	HOUSEHOLD PRODUCTS - 3.5%	
16,353	Church & Dwight Company, Inc.	1,818,454
35,258	Procter & Gamble Company (The)	6,129,250
		7,947,704
	INDUSTRIAL REIT - 0.7%	
13,439	Prologis, Inc.	1,665,361
	INSTITUTIONAL FINANCIAL SERVICES - 0.5%	
12,579	Nasdaq, Inc.	1,041,290
	INSURANCE - 6.2%	
34,430	Hartford Financial Services Group, Inc. (The)	4,072,380
20,227	Marsh & McLennan Companies, Inc.	4,810,790
36,938	MetLife, Inc.	3,183,317
34,910	W R Berkley Corporation	2,202,123
		14,268,610
	INTERNET MEDIA & SERVICES - 7.0%	
58,562	Alphabet, Inc., Class A	9,971,937
5,996	Netflix, Inc. ^(a)	5,879,438
		15,851,375

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Shares		Fair Value
COMMON STOCKS — 99.7% (Continued)		
LEISURE FACILITIES & SERVICES - 4.3%		
10,990	Marriott International, Inc., Class A	\$ 3,082,146
7,749	McDonald's Corporation	2,389,249
17,180	Royal Caribbean Cruises Ltd.	4,227,998
		<u>9,699,393</u>
MACHINERY - 2.3%		
15,148	Caterpillar, Inc.	<u>5,210,155</u>
MEDICAL EQUIPMENT & DEVICES - 4.7%		
20,722	Abbott Laboratories	2,859,843
28,325	Boston Scientific Corporation ^(a)	2,939,852
6,514	Stryker Corporation	2,515,642
4,296	Thermo Fisher Scientific, Inc.	2,272,412
		<u>10,587,749</u>
RESIDENTIAL REIT - 1.0%		
12,695	Mid-America Apartment Communities, Inc.	<u>2,134,283</u>
RETAIL - CONSUMER STAPLES - 2.9%		
66,008	Walmart, Inc.	<u>6,509,049</u>
RETAIL - DISCRETIONARY - 3.6%		
13,941	Home Depot, Inc. (The)	5,529,001
19,998	TJX Companies, Inc. (The)	2,494,950
		<u>8,023,951</u>
SEMICONDUCTORS - 2.5%		
21,231	Applied Materials, Inc.	3,355,984
11,519	Texas Instruments, Inc.	2,257,609
		<u>5,613,593</u>
SOFTWARE - 11.0%		
9,808	Cadence Design Systems, Inc. ^(a)	2,456,904
4,182	Intuit, Inc.	2,567,079
30,597	Microsoft Corporation	12,146,704
18,669	Oracle Corporation	3,100,174
9,701	Synopsys, Inc. ^(a)	4,436,073
		<u>24,706,934</u>

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Shares		Fair Value
	COMMON STOCKS — 99.7% (Continued)	
	SPECIALTY FINANCE - 2.6%	
19,678	American Express Company	\$ 5,922,291
	TECHNOLOGY HARDWARE - 7.0%	
60,977	Apple, Inc.	14,746,679
16,848	Cisco Systems, Inc.	1,080,125
		15,826,804
	TECHNOLOGY SERVICES - 5.4%	
10,475	Accenture PLC, Class A	3,650,538
12,921	Fiserv, Inc. ^(a)	3,045,350
8,698	International Business Machines Corporation	2,195,723
6,298	Moody's Corporation	3,173,814
		12,065,425
	TOTAL COMMON STOCKS (Cost \$196,912,786)	224,576,474
	TOTAL INVESTMENTS - 99.7% (Cost \$196,912,786)	\$ 224,576,474
	OTHER ASSETS IN EXCESS OF LIABILITIES- 0.3%	708,712
	NET ASSETS - 100.0%	\$ 225,285,186

^(a) Non-income producing security.